

TRENT BRIDGE
EST. 1838



CANDIDATE BRIEF

.....

PERFORMANCE PYSCHOLGIST

SEPTEMBER 2024





AN INTERNATIONAL SPORTING VENUE,
A PROFESSIONAL COUNTY CRICKET CLUB
AND A THRIVING COMMUNITY HUB

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We are Trent Bridge, a cricket ground of global repute first established in 1838.

We're proud of our illustrious history but mindful too that our future prosperity is reliant on continual investment in our facilities, our professional teams, our restaurant and our lauded community programmes.

The Blaze are inviting applications for an experienced and skilled performance psychologist to join the team. This role provides a fantastic opportunity to provide psychology support to Blaze contracted players.

Reporting to the Head of Sport Science & Medicine you will plan and deliver a robust performance psychology strategy for The Blaze that meets the need of the systems, team and players.

The Blaze are one of eight professional women's teams in England & Wales (ECB) taking part in the Metro Bank 50-over and Blast T20 Competitions.

Salary - dependant on experience

Thank you for your interest in this role.

Job Descriptions

1. Job Description - Performance Psychologist

Key responsibilities:

- Plan and deliver a performance psychology strategy to drive key performance measures for players from a psychology perspective and support the overall performance plan of The Blaze.
- Influence and contribute to the environment with psychological practice that promotes player performance.
- Work 121 with players to support their individual development plans.
- Contribute to the wider IDT to support player performance and associated development goals.
- To work collaboratively with the Head of Sport Science & Medicine, CMO and Clinical Psychologist to ensure high levels of clinical care, wellbeing/mental health and women's health support.
- To guide and champion local and ECB led clinical/performance/research projects.
- To work collaboratively with ECB staff to co-manage international pathway players.
- To actively participate in the Women's Sport Science and Medicine Review process.

EQUITY, DIVERSITY AND INCLUSION

Nottinghamshire County Cricket Club is committed to being an Equal Opportunities Employer.

The Club recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Club will seek to promote the principles of equality and diversity in all its dealings with employees, workers, job applicants, clients, customers, suppliers, contractors, recruitment agencies and the public.

All employees and those who act on the Club's behalf are required to adhere to this policy when undertaking their duties or when representing the Club in any other guise.

SAFEGUARDING

Nottinghamshire County Cricket Club is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services and are committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and the ECB requirements to ensure that all children participating in Cricket have a safe, positive and fun experience, whatever their level of involvement.

Person Specification

Performance Psychologist

Essential criteria:

- Current registration with the Health and Care Professions Council (HCPC).
- British Psychological Society (BPS) Chartered Status and/ or Qualification in Sport & Exercise Psychology (QSEP) Stage 2, or British Association of Sport and Exercise Sciences (BASES) Sport and Exercise Psychology Accreditation Route (SEPAR) (or equivalent)
- Post graduate degree in Sport Psychology
- Undergraduate degree in Psychology, Sport Psychology or Sport Science (or equivalent)
- Experience of working independently as a qualified performance sport psychologist.
- Experience of working in elite level sport, preferably with female athletes.
- Experience of working 121 with players and in a group setting, both individually and alongside members of the wider IDT.
- High standards of personal and professional integrity.
- Excellent communication and interpersonal skills.
- Ability to support, fit into and develop a team culture.

Desirable:

- Previous experience of working in cricket.
- Trained in the delivery of psychological profiling, e.g., spotlight.

HOW TO APPLY

If you would like to join us at Trent Bridge, please send your CV and covering letter, including details of your current salary and expectations to:

**The HR Department
Nottinghamshire County Cricket Club
Trent Bridge
Nottingham NG2 6AG**

**or email the HR Department at
recruitment@trentbridge.co.uk**

Closing date for receipt of applications will be:

Sunday 13th October 2024

Interviews dates: **Will take place in November 2024**

We reserve the right to close this vacancy early if we receive sufficient applications for the role.
Therefore, if you are interested, please submit your application as early as possible

We are committed to safeguarding and promoting the welfare of children, young people and adults and expect the same commitment from all staff and volunteers.

We are an equal opportunity employer. we celebrate diversity and are committed to building an inclusive environment for all employees. when submitting your details, please let us know if you require any support or reasonable adjustments during the interview process

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Nottinghamshire County Cricket Club

Trent Bridge, Nottingham, Ng2 6AG

(0115) 9823000

recruitment@nottsccc.co.uk

