

## NOMINATIONS PANEL MEMBER

**Be part of shaping the future at Nottinghamshire County Cricket Club.**

Our world-famous, first-class cricket club operates with the support and oversight of the members who sit on our General Committee. Giving their time, skills and expertise to help the Executive team at Trent Bridge to run the club successfully. Each committee member serves a 3-year tenure and can choose to stand to be re-elected or re-appointed up to 3 times. This means that we annually have vacancies arising on the General Committee and the Nominations Panel's role is to lead the process of appointing candidates to the General Committee.

In this volunteer role you'll be responsible for reviewing the current skills and experience of the General Committee to determine the requirements of future candidates; ensuring a diverse mix of knowledge, experience and thinking styles for continued success.

### **What you'll be doing:**

- Collaborating with fellow panel members and the General Committee to understand the skills and competencies required to fill any vacancies.
- Support the development and implementation of effective recruitment processes.
- Develop options and methods for recruitment using a range of channels in conjunction with the club.
- Prepare for and attend all meetings of the panel, reading candidate applications and other relevant reports in advance.
- Participate in interview and assessment processes with candidates.
- Contribute to and share responsibility for the decisions of the panel.
- Ensure candidates appointed or recommended for election meet the club's integrity criteria and have the best interests of Nottinghamshire County Cricket Club at heart.

**About you:**

- Have extensive experience in undertaking interviews
- Have worked effectively with a range of stakeholders and have confidence in working with people at all levels.
- Demonstrate excellent communication skills with the ability to draw out information accurately, clearly and concisely
- Appreciate the value of diversity of people and how their range of experiences are important for success.
- Be decisive, making effective decisions and leading by example
- Have the ability to build positive relationships, working collaboratively with others in an engaging and inspiring way.
- Share the vision, values and commitments of Nottinghamshire County Cricket Club including accountability, openness, transparency, equity, diversity & Inclusion.
- Have the time and energy required to undertake the responsibilities of the role.

**Being a panel member, we'd also ask you to:**

- Act on behalf of the General Committee and members in the best interests of the club.
- Represent the club and support its brand in an appropriate manner.
- Utilise individual skills and experience to contribute to an effective Nominations Panel.
- Comply with the law, specifically in relation to recruitment, equality & diversity, data protection and probity